



# Organization Culture and Leadership

*Edgar H. Schein*

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**Organization Culture and Leadership** Edgar H. Schein

**The book that defined the field, updated and expanded for today's organizations**

*Organization Culture and Leadership* is the classic reference for managers and students seeking a deeper understanding of the dynamics of organization and change. Author Edgar Schein is the 'father' of organizational culture, world-renowned for his expertise and research in the field; in this book, he transforms the abstract concept of culture into a tool that can be used continually to redefine culture and achieve organizational goals. This new fifth edition has been updated with the latest research, and expanded to cover topics of increasing importance in today's business world. Deep focus on cultural and organizational change guides readers through one of the toughest, most complex challenges in management, and clear, insightful discussion from the founder of the field provides an unparalleled understanding of the role of leadership today.

This landmark book is considered the defining resource in the field. Drawing on a wide range of contemporary research, this fifth edition contains 25 percent new and revised material to provide the most up-to-date coverage alongside the essential guidance that made this book a classic.

- Dig into assumptions and typologies to decipher organizational culture
- Learn how culture begins, thrives, or dies with leadership
- Manage cultural change effectively and appropriately
- Understand the leader's role in managing disparate groups

The resurgence of interest in organizational culture has spurred an awakening in research, and new information is continuously coming to light. Outdated practices are being replaced by more effective methods, and the resulting shift affects organizations everywhere. *Organization Culture and Leadership* is an essential resource for leaders seeking continuous improvement in the face of today's business realities.

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