



Against the Grain: Advances in Postcolonial Organization Studies (Advances in Organization Studies)

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The sudden collapse of the Western imperium during the middle of the 20th century marked a major shift in world history. Coming in the wake of that collapse, postcolonial theory offers a uniquely inventive scholarly framework for critiquing modern Western colonialism and neo-colonialism. It represents one of the most serious challenges to Eurocentric habits of thought that continue to bedevil current practices of scholarship. Emerging initially in scholarly domains, like comparative literature and literary theory, postcolonialism has now become an influential presence in a large number of disciplines in the humanities and the social sciences. In this volume, author Anshuman Prasad and his colleagues trace some of the trajectories being taken by current postcolonial theoretic research in the scholarly field of management and organization studies. Representing an international group of organizational scholars, the contributors to this collection focus upon a wide range of important issues, such as: management of workplace diversity and multiculturalism * cross-cultural management * cultural and other aspects of contemporary globalization * the issues of representation * the complexities of indigenous governance involving the Aborigines in Australia and the Maori in New Zealand * the limitations of international management textbooks produced in the West * the implications of non-modernist 'Third World' organizations for the modernist discourse of development. In that process, the book's contributors not only provide remarkable insights into the continuing significance of the colonial encounter for the current discourse of management, but also offer a number of valuable pointers for working 'against the grain' of the conventional discourse of management. Suggesting that postcolonial theory represents a heterogeneous and open ended scholarly approach that repeatedly breaches disciplinary boundaries and refuses to be systematized, this volume in the Advances in Organization Studies series offers an important look at the extraordinary power and promise of postcolonialism as a critical perspective in management and organization studies. (Series: Advances in Organization Studies (AiOS) - Vol. 28)

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